



Robert S. Landauer, Jr.

(1924-2004)

Robert S. Landauer, Jr. started LANDAUER over 55 years ago in his home in Park Forest, Illinois. His interest in radiation monitoring arose as a result of accompanying his father as he made his rounds installing medical x-ray therapy machines in the 1930's, consulting with the radiologists and calibrating their equipment. After serving in the Army during World War II, Bob worked part-time with his father while finishing his education at the University of Chicago, where he earned a degree in liberal arts and mathematics. After two and a half years of employment in the commercial radiation instrumentation field, Bob took the plunge and started LANDAUER "with a few borrowed dollars and a prayer."

He began as a one-man operation – by 1964, the company reached a milestone by processing over one million film dosimeters. In 1968, the company relocated to our present world headquarters in Glenwood, Illinois.

Bob believed in technical integrity, business integrity and people integrity. He was a strong businessman who was also compassionate toward others. Bob felt education was very important, not only for career and earning potential, but to learn about the world and to feel better about yourself. As a result of his passion toward education, he started an employee tuition reimbursement program, that has now evolved to include the cost of books. Rather than an elaborate retirement party, Bob asked that a scholarship fund be established for children and grandchildren of Landauer employees, which still exists today.

As a tribute to his father, Bob established the R.S. Landauer Memorial Lecture, honoring internationally known leaders presenting the latest developments in the fields of health, medical and radiological physics. More than 60 of the industry's leaders have been recognized and are featured on a plaque at the world headquarters.

Bob Landauer was a true visionary in every sense of the word. Long before social politics entered the workplace, Bob employed handicapped workers when possible and hired women in management positions. His interests in global cultures led him around the world, always on the lookout for ways to open new business opportunities and investigate new technologies. The partnership he established in Japan over 35 years ago is still thriving today. The Company shares Bob's vision as it continues to explore and expand our international presence. Landauer now has partnerships in Japan, France, U.K., Brazil, China, Australasia, Mexico, Sweden and Turkey. We value the relationships we have developed with our global partners and gather annually to share ideas and learn from each other.

Bob loved the challenge of implementing new technology and "making it work" while understanding its limitations. His resolutions were sometimes simple, sometimes elegant, but always after aggressively pushing complexity and contradictions within himself. Bob led a very active life without losing focus on family and children, and a business driven by customer orientation, based on technical and business integrity. Now known as Landauer, Inc., the Company reflects Bob's devotion to his customers and his love of technological challenges.

In conclusion, Bob cast a culture of selflessness that endures today. Landauer continues to celebrate our humble beginnings.